

Crèche @ workplace: Govt says no focused audit yet

AUHONA MUKHERJEE
New Delhi, 6 August

The Ministry of Labour and Employment told Parliament on Thursday that the Centre has not carried out any dedicated assessment or compliance audit of the mandatory crèche provision at workplaces, nearly nine years after it was introduced under the amended Maternity Benefit Act. The provision was later subsumed under the Code on Social Security, 2020.

“No specific assessment or compliance audit has been undertaken exclusively on the implementation of the mandatory crèche provision. The government does not maintain data on the number of establishments required to provide crèche facilities or the extent of compliance with the said provision,” Minister of State for Labour and Employment Shobha Karandlaje told the Upper House.

The ministry said no specific assessment or compliance audit had been under-



MISSING W IN THE workforce

taken solely for this requirement. Instead, compliance is monitored through routine inspections by inspector-cum-facilitators, with enforcement action taken wherever violations are detected.

Employers are sensitised on statutory requirements via the

Crèches mandatory, but...

- Under the Maternity Benefit (Amendment) Act, 2017, establishments employing 50 or more workers are required to provide a crèche facility
- Women employees are allowed four visits to the crèche each day, including the interval for rest
- A recent Economic Advisory Council to the Prime Minister working paper argued that expanding childcare services should form part of a strategy to develop India’s care economy

Shram Suvidha Portal 2.0 and awareness programmes.

According to the reply, inspections in establishments under the sphere of the Central government have declined over the past three years, from 402 in 2023-24 to 256 in 2024-25 and 142 in 2025-26 (up to March). The number of irregularities detected also fell to 167 in 2025-26 from 248 a year earlier and 733 in 2023-24.

However, the number of irregularities rectified rose to 111 from 77 in 2024-25.

The ministry launched 15 prosecutions in 2025-26, up from 10 in the previous year and 11 in 2023-24, while convictions stood at one, compared with none in 2024-25 and six in 2023-24. A working paper by the Economic Advisory Council to the Prime Minister argued that expanding childcare services should form part of a strategy to develop care economy, recommending coordinated action across ministries to improve access to childcare and other care services.

Google’s \$15 bn Andhra Pradesh data centre battles water, wildlife concerns

REUTERS
Visakhapatnam, 6 August

Work to build Google’s planned data centre hub is in full swing in Andhra Pradesh’s Visakhapatnam with a hillside above the site stripped to red earth and terraced into steps, but a mounting opposition from environmentalists is creating hurdles for the US tech giant’s \$15 billion project.

The state government, however, has denied allegations that the project was fast-tracked without weighing risks to water supplies and wildlife.

But the growing opposition could become an early test for Google’s biggest-ever India investment, which is facing legal challenges over its impact on water supplies and proximity to a wildlife sanctuary, a home to leopards and pangolins.

In recent weeks, activists and children have marched in Visakhapatnam city, holding banners saying “We cannot drink Data” and painting hand-cuffs on the Google logo, social media posts show.

“Development should not be at the cost of livelihood of

the people,” Raja Rama Mohan Roy, founder of non-profit Green Visakha said at the event where he presented statistics on Visakhapatnam’s stressed water supply and demand.

The government says the city receives 410 million litres of water a day from its reservoirs and rivers, against a requirement of 480 million.

Rationing of water supplies is common in the city with a population of 2.5 million people.

The Andhra Pradesh High Court has asked the government to defend against allega-

tions levelled by activist group Jal Biradari, which says the project will strain water availability.

The state in its statement to *Reuters* called activists’ concerns about the project incorrect and misleading, but added it is open to feedback.

Google in a statement to *Reuters* said its project will be developed in line with applicable laws and it will implement “advanced air cooling to protect vital local water resources”.

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LIFE INSURANCE CORPORATION OF INDIA
Central Office: “Yogakshema”, Jeevan Bima Marg, Nariman Point, Mumbai - 400021
(IRDAI Reg. No. 512 Dated 01.01.2001)

CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2026
(₹ in Crore)

Sr. No.	Particulars	Three months ended as at		Year Ended as at	
		30-Jun-26	31-Mar-26	30-Jun-25	
		REVIEWED	AUDITED	REVIEWED	
1	Premium Income (Gross) ¹	127,796.14	165,360.78	119,753.87	538,378.50
2	Net Profit before tax, Exceptional and / or Extraordinary items	13,686.39	23,456.69	10,985.77	57,523.88
3	Net Profit before tax, after Exceptional and / or Extraordinary items	13,686.39	23,456.69	10,985.77	57,523.88
4	Net Profit after tax, Exceptional and / or Extraordinary items	13,584.25	23,467.18	10,957.05	57,453.15
5	Paid-up Equity Share Capital	12,650.00	6,325.00	6,325.00	6,325.00
6	Reserves (excluding Revaluation Reserve)	178,489.50	171,230.89	132,156.14	171,230.89
	Earnings Per Share (Face value of ₹10 each)				
7	1. Basic: (in ₹) (not annualised for three / six months)	10.74	18.55	8.66	45.42
	2. Diluted: (in ₹) (not annualised for three / six months)	10.74	18.55	8.66	45.42

Key number of Standalone Financial Results for the quarter ended June 30, 2026 are as under:
(₹ in Crore)

Sr. No.	Particulars	Three months ended as at		Year Ended as at	
		30-Jun-26	31-Mar-26	30-Jun-25	
		REVIEWED	AUDITED	REVIEWED	
1	Premium Income (Gross) ¹	127,420.12	164,981.77	119,333.04	536,748.56
2	Profit before tax	13,583.96	23,403.28	11,006.14	57,453.78
3	Profit after tax	13,492.03	23,420.43	10,986.51	57,418.55

Notes:
1. Premium income is gross of reinsurance and net of Goods & Service Tax.
2. The above figures is an extract of the detailed format of Quarterly/Annual Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. The full format of the Quarterly/Annual Financial Results are available on the Stock Exchange websites (www.nseindia.com and www.bseindia.com) and the Corporation’s website (www.licindia.in). The same can be accessed by scanning the QR code below.
3. IRDAI has, vide IRDAI (Actuarial, Finance and Investment Functions of Insurers) (Amendment) Regulations, 2026, mandated insurance companies to prepare financial statements in accordance with the applicable Indian Accounting Standards (Ind AS) w.e.f April 1, 2026. The Corporation has obtained forbearance from IRDAI to defer adoption of Ind AS by one year, and accordingly has prepared its financial results as per the accounting principles generally accepted in India (Indian GAAP) and Schedule II of the IRDAI (Actuarial, Finance and Investment Functions of Insurers) Regulations 2024.



For and on behalf of the Board of Directors

DINESH PANT
Managing Director
(DIN: 11134993)



बैंक ऑफ़ बड़ोदा
Bank of Baroda
India's International Bank

<https://bankofbaroda.bank.in>
FOURTH NOTICE
Special Window for Transfer and Dematerialisation of Physical Securities
It is to inform our esteemed shareholders that in terms of SEBI Circular HO/38/13/11(2)/2026-MIRSD-PD/1/3750/2026 dated January 30, 2026 a special window to facilitate transfer and dematerialisation (“demat”) of physical securities which were sold/purchased prior to April 1, 2019 has been opened for a period of one year from February 5, 2026 to February 4, 2027.
The special window is available for such transfer requests which were submitted earlier and were rejected / returned / not attended due to deficiency in documents / process / or otherwise.
The concerned investor may lodge the necessary documents, to the Bank’s Registrar and Transfer Agent i.e. M/s Kfin Technologies Limited at Selenium Tower B, Plot 31 & 32, Financial District Nanakramguda, Hyderabad, Telangana, 500032. Email: inward.ris@kfinetech.com; Toll free: 1800 309 4001; website: www.kfinetech.com.
We also request all the shareholders to update KYC details including PAN, email id, address, mobile number and bank account details with the DP (if shares are held in demat form) or with RTA (if shares are held in physical form), to ensure the ease of communication and seamless payment of dividend.
Shareholders holding shares in physical form are requested to demat their shares, by submitting share certificate to their Depository Participant (DP).
Place: Mumbai
Date: 7th August 2026
S Balakumar
Company Secretary



बैंक ऑफ़ इंडिया
Bank of India

Asset Recovery Branch - Ghaziabad, E-52-B, Sector-09, Noida-201301, Ph. No-0120-3295465
E-mail- arb.ghaziabad@bankofindia.bank.in

Sale Notice for sale of immovable properties. APPENDIX- IV-A Under the provisions of Rule 8(6) & 9(1)

E-Auction Sale Notice for Sale of immovable Assets under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 read with Rule 8(6) & proviso of Rule 9(1) of the Security Interest (Enforcement) Rules, 2002.
Notice is given to the Public in general and in particular to the borrower (s) and Guarantors (s) that the below described immovable properties mortgaged/Hypothecated/charged to Bank of India, the constructive/Physical possession of which has been taken by the Authorized Officer of Bank of India, will be sold on “As is where is” “As is what is” and “Whatever there is” basis on **09.09.2026, (Time 11:00 AM to 5:00 PM)**.
The Last date for submission of **EMD/Documents** online is **08.09.2026**. The Intended buyer shall get their names registered in the portal www.baanknet.com and submit EMD online to the Global EMD Wallet.
Description of the properties to be sold are given below: Amount to be recovered (secured debt) and particulars of possession are also mentioned in the table below.

Sr. No.	Name of the Branch & Name of Account / Borrower	Demand Notice Dated/ Dues and Type of Possession	Description & Owner of Property	Reserve Price EMD Bid Increase Amount
1.	Asset Recovery Branch, Ghaziabad 1). M/s Kasturi Devi Sheetalaya Pvt Ltd. Mr. Chandra Pal Sharma (Director) Mrs. Renu Pachauri (Director) Khasra No. 324, Vill - Meetai, Tehsil and Distt. - Hathras, UP- 204101. 2) Mr. Chandra Pal Sharma (Director) S/O Late Phool Singh Vill - Paharpur, Tehsil and Distt. - Hathras, UP- 204212. Also At Mr. Chandra Pal Sharma S/O Late Phool Singh Uma Bhavan, Gali No. 2, Adarsh Nagar, Distt. - Hathras, UP- 204101. 3). Mrs. Renu Pachauri (Director) W/O Shri Devendra Kumar Pachauri Uma Bhavan, Gali No. 2, Adarsh Nagar, Distt. - Hathras, UP- 204101. 4) Mr. Devendra Kumar Pachauri (Guarantor) S/O Mr. Chandra Pal Sharma Uma Bhavan, Gali No. 2, Adarsh Nagar, Distt. - Hathras, UP- 204101. Also At: Mr. Devendra Kumar Pachauri S/O Mr. Chandra Pal Sharma Vill – Paharpur, Tehsil & Distt. – Hathras, UP- 204212. 5) Mrs. Madhu Sharma (Guarantor) W/O Mr. Prem Shankar Sharma H. No. C-51, Pocket P-7, Sector PSI-1, Greater Noida, Gautam Buddha Nagar, UP- 201310. 6) Mrs. Ruchi Sharma (Guarantor) W/O Mr. Mukesh Sharma Khasra No. 3759, Kasba Koli, Lodhi Puram Colony, Sassi Gate, Near Har Narayan Sarai, Aligarh, UP- 202001. 7) Mr. Nathi Lal Sharma (Guarantor) S/O Shri Ram Singh Sharma Sherpur, Garhi Hulsai, Tehsil - Sadabad, Distt. - Hathras, UP - 281306. Also At : Mr. Nathi Lal Sharma (Guarantor) S/O Shri Ram Singh Sharma Vill - Madani, Post - Adalpur, Tehsil - Sadabad, Hathras, UP- 281306. 8) Mr. Suresh Chand Sharma (Guarantor) S/O Shri Ram Singh Sharma Sherpur, Garhi Hulsai, Tehsil - Sadabad, Distt. - Hathras, UP - 281306. Also At : Mr. Suresh Chand Sharma (Guarantor) S/O Shri Ram Singh Sharma Vill - Madani, Post - Adalpur, Tehsil - Sadabad, Hathras, UP- 281306. 9) Mrs. Urmila Devi (Guarantor) W/O Late Ram Babu Sharma Sherpur, Garhi Hulsai, Tehsil - Sadabad, Distt. - Hathras, UP- 281306. 10) Mr. Lalit Kumar (Guarantor) S/O Late Ram Babu Sharma Sherpur, Garhi Hulsai, Tehsil - Sadabad, Distt. - Hathras, UP - 281306. Also At Mr. Lalit Kumar (Guarantor) S/O Late Ram Babu Sharma 634, Sector 7, MIG, Avas Vikas Colony, Sikandra, Agra, UP- 282005. 11) Mr. Amit Kumar (Guarantor) S/O Late Ram Singh Sharma Sherpur, Garhi Hulsai, Tehsil - Sadabad, Distt. - Hathras, UP- 281306. 12) Mr. Mahendra Pal Singh (Guarantor) S/O Mr. Umrao Singh Vill – Tehra, Tehsil & Distt. – Hathras, UP- 204101. 13) Mr. Manoj Kumar (Guarantor) S/O Shri Rajendra Prasad Vill – Chahapur Champa, Tehsil & Distt. – Hathras, UP – 204101. Also At : Mr. Manoj Kumar (Guarantor) S/O Shri Rajendra Prasad Bala Patti, Bhatta Wali Gali, Addahiya, Tehsil & Distt. Hathras, UP- 204101. 14) Mr. Mukesh Kumar (Guarantor) S/O Mr. Rajendra Prasad Vill – Chahapur Champa, Tehsil & Distt. – Hathras, UP - 204101 Also At : Mr. Mukesh Kumar (Guarantor) S/O Mr. Rajendra Prasad Bala Patti, Bhatta Wali Gali, Addahiya, Tehsil & Distt. Hathras, UP- 204101.	Rs. 7,85,28,163.17/- + Uncharged Interest & any other expense Since 01.12.2024 [These Properties are in Symbolic Possession to the Bank]	1) Hypothecation of Plant & Machinery purchased in Year 2014-2015 Situated at Part of Khasra No. 324, Vill – Meetai, Agra Hathras Road, Pargana-Hthras, UP-204101 Details: DG Set Jackson/Cumins Make, Cooling System, Different Control/ Diffusing /Lightning Panels/Motors, Compressor, Receiver, Pipeline, Diffusing Units (Inside the Cold Storage) Motors. Boundary: NA 2) EQM of Cold Storage Land and Building Situated at Part of Khasra No. 324, Vill – Meetai, Paril link marg, Agra Hathras road, Pargana, Tehsil & Distt- Hathras (UP), admeasuring 7320.00 Sq Mtr. in the name M/s Kasturi Devi Sheetalaya Pvt Ltd. Boundary: North: Land of Man Singh and Hari Singh, South: Rasta, East: Land of Seller, West: Chak Road. 3) All the Part and Parcel of the vacant land Bearing Khata No. 31, Khasra No. 581 & 582, Vill – Paharpur, Pargan , Tehsil & Distt- Hathras (UP), admeasuring 14130 Sq Mtr. in the name of Devendra Kumar, S/o Chandra Pal. Boundary: North: Road and property of Ganesh Pal, South: Property of Mawashi Ram, East: Bamba, West: Property of Deepak. 4) All the Part and Parcel of the freehold vacant land Bearing khata no.93, Khasra No.69, Vill – Paharpur, Tehsil & Distt- Hathras (UP), admeasuring 4150 Sq Mtr. in the name of Devendra Kumar Pachauri, and Chandra Pal Sharma. Boundary: North: P/O Mahendra Pal, South: Chak Road, East: Chak Road, West: P/O Mool Chand. 5) All the Part and Parcel of the Residential (Double Storied Building) situated at Shiv Nagar Colony, Balla Patti, Addahiya, Tehsil & Distt. – Hathras (UP), admeasuring 224.44 Sq Mtr. in the Mr. Manoj Kumar S/o Rajendra Prasad & Mr. Mukesh Kumar S/o Rajendra Prasad. Boundary: North: Prop. Of Mitlesh Sharma, South: Prop. of Daya Rani Jain, East: Rasta after land of Suman Lata, West: Rasta. 6) All Part and Parcel of freehold plot bearing part of Khasra No. 167 & 177, Garhi Hulsai, Vill – Sherpur, Raya Road, Sadabad, Tehsil & Distt.-Hathras (UP), admeasuring 358 Sq Mtr. in the name of Mr. Nathi Lal Sharma, Mr. Suresh Chandra Sharma, Mrs. Urmila Devi, Mr. Lalit Kumar & Mr. Amit Kumar. Boundary: North: Others Plot, South: Raya Road, East: Prop. of Babu Ram, West: Lane. 7) Part I: All Part and Parcel of the residential freehold property situated at Vill- Paharpur, Tehsil & Distt. – Hathras (UP) admeasuring 213.32 Sq Mtr. In the name of Devendra Kumar S/o Chandra Pal Boundary: North: road, South: Prop. Shri Niwas, East: Prop. of Radhe Shyam, West: Property of Deep Chand. Part II: All the part and parcel of the residential freehold property situated at Vill- Paharpur, Tehsil & Distt-Hathras (UP) admeasuring 92.50 Sq Mtr. In the name of Devendra Kumar S/o Chandra Pal. Boundary: North: H/O Suresh Chand & Ram Swaroop, South: Road, East: H/O of Suresh Chand, West: H/O of Ram Swaroop. 8) All Part and parcel of vacant land situated in commonly bounded campus of cold storage, part of Khasra No. 324, Vill – Meetai, Papri Road, Pargana, Tehsil & Distt. -Hathras (UP) admeasuring 540 Sq Mtr in the name of M/s Kasturi Devi Sheetalaya Pvt Ltd. Boundary: North: Land of Shanti Swaroop, South: Prop. of Fateh Singh, East: Land of owner, West: Kasturi Devi Cold Storage. 9) All part and parcel of two storied residential house bearing Part of Khasra no. 3759, Town Koli, Balaji Nagar, Near Hamarayan Sarai, Tehsil & Distt-Aligarh admeasuring 97.86 Sq Mtr. In the name of Mrs. Ruchi Sharma W/o Mukesh Sharma. Boundary: North: House of Govind Paliwal, South: Plot of Om Prakash Sharma, East: Rasta, West: Land of Mandir.	Rs. 31.68 Lakhs Rs. 3.20 Lakhs Rs. 1.00 Lakh Rs. 746.41 Lakhs Rs. 75.00 Lakhs Rs. 1.00 Lakh Rs. 96.18 Lakhs Rs. 9.65 Lakhs Rs. 1.00 Lakh Rs. 25.68 Lakhs Rs. 2.60 Lakhs Rs. 1.00 Lakh Rs. 54.97 Lakhs Rs. 5.50 Lakhs Rs. 1.00 Lakh Rs. 57.60 Lakhs Rs. 5.80 Lakhs Rs. 1.00 Lakh Rs. 12.69 Lakhs Rs. 1.30 Lakhs Rs. 1.00 Lakh Rs. 11.36 Lakhs Rs. 1.20 Lakhs Rs. 1.00 Lakh Rs. 33.90 Lakhs Rs. 3.40 Lakhs Rs. 1.00 Lakh

Note--: Property mentioned at serial no-01, 02 and 08 will be sold together or property mentioned at serial No-02 and 08 will sold after the sale of property mentioned at serial no-01.

Name and Mobile No. of Authorized officer : Kailash Kumar Sagar, Mobile No: 9506722936

TERMS AND CONDITIONS: 1. Auction sale /bidding will be only through “Online Bidding process” through the website <https://baanknet.com/eauction-psb/bidder-registration>
2. Date and time of E-auction is **09.09.2026 (11.00 AM to 05.00 PM with Auto-Extensions** of 10 minutes each). The last date for submission of EMD is **08.09.2026**
3. Auction will commence on the Reserve Price plus first incremental value as mentioned in bank’s website. Bidders shall improve their offers in multiples/incremental value mentioned in the above table for the property simultaneously. The properties shall not be sold below the Reserve Price plus first incremental value.
4. The intending bidders shall get their names registered on the portal www.baanknet.com. and submit EMD online to the Global EMD Wallet and thereupon they would be allowed to participate in the online auction through the said portal. Buyers shall submit their KYC documents, phone number and email id to the website.
5. The property shall be sold with all existing or future encumbrances (if any). The authorized Officer shall not be responsible for any third party rights /claims or dues on the properties.
6. To the best of knowledge and information of the Authorized Officer, there is no encumbrance on the property. The intending bidders should make their own independent inquiries regarding encumbrances/ title of properties, statutory liability /tax liability /arrears of property tax etc. The Properties can be viewed by login to the website www.baanknet.com. For Physical Inspection of the property/Authorized officer can be contacted during banking working hours.
7. The successful bidder / purchaser would bear all taxes including **TDS @ 1%** of sale price payable on purchase of property (if sale price is **Rs. 50 lakhs/- & above**) and the taxes payable to service provider for conducting online sale. Also the fees payable for execution of sale certificate such as stamp duty, registration fee, etc. shall be borne by the successful bidder.
8. Unsuccessful bidder shall take up with **EBKRAY/ baanknet** on their own for refund of EMD. Authorized officers shall not be responsible for refund of EMD.
9. The Authorized Officers/Bank is not bound to accept the highest offer and has the absolute right to accept or reject any or all offers/ or adjourn /postpone /cancel the e-auction or withdraw any property or portion thereof from the auction proceedings at any stage without assigning any reason there of.
10. The Sale certificate will be issued in the name of purchasers /applicants only and will not be issued in any other names.
11. The Earnest Money Deposit (EMD) of the successful bidder shall be retained towards part sale consideration. The Earnest money Deposit shall not bear any interest. The Successful bidders shall have to deposit 25% of the sale price including EMD already paid, immediately /before the end of next working days on acceptance of Bid price by the authorized officer & the balance of the sale price on or before 15th day of sale. The auction sale is subject to confirmation by the Bank. Default in deposit of amount by the successful bidders would entail forfeiture of the whole money, already deposited and property shall be put to re-auction and the defaulting bidders shall have no claim/right in respect of property /amount.
The intended bidders who wants to get registered with the website and to submit the EMD and require assistance in creating Login ID & Password, uploading data, submitting bid, training on e-bidding process etc., may contact the customer care at **8291220220** or support.baanknet@psbaliance.com and for any property related query may contact Authorized Officers at their respective phone number. Sale will be done by the Authorized Officers through e-auction platform provided in the website www.baanknet.com.
Note: All interested bidders may inspect the property and its related documents/visit the site after contacting the AOB/Branch from **07.08.2026 to 08.09.2026** during bank’s working hours only and no request for site visit shall be entertained thereafter or prior to the date mentioned. For detailed terms and conditions of the sale, please refer to the link provided in <https://www.bankofindia.bank.in/https://www.baanknet.com>
This may also be treated as STATUTORY 15 DAYS SALE NOTICE UNDER RULE 8(6) & Rule 9(1) OF SECURITY INTEREST (ENFORCEMENT) RULES 2002, to the borrower's and guarantor/s

Date: 30.07.2026, Place: Noida
Authorized Officer, Bank of India

For The Great Eastern Shipping Company Limited

Place: Mumbai
Date : 6th August, 2026

Anand Punde
Company Secretary